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BIOGRAPHIES

Walter N. Adams is the Senior Attorney with the Georgia Department of Labor and Chief of the Unemployment Insurance Legal Section. Mr. Adams received his B.B.A. in 1969 from Emory University School of Business Administration and his J.D. in 1972 from the University of Georgia School of Law. Before joining the Georgia Department of Labor, Mr. Adams worked as a private practitioner in Atlanta, Georgia for six years. In 1990–1991, Mr. Adams served as legal advisor to a law revision task force, when Georgia was the first state to comprehensively revise its entire Employment Security Law.

Dr. Laurie Bassi is the Executive Director of the Advisory Council on Unemployment Compensation and a Professor of Economics and Public Policy at Georgetown University. At Georgetown, Dr. Bassi teaches courses and seminars in micro-economics, labor economics, human resource policy, social insurance, and income maintenance. Dr. Bassi's research efforts have focused on corporate decision making about training workers and the organization of work, the effects of training on the economy, the impacts of job creation programs, the effects of income redistribution behavior, the economics of children's well-being, and education production functions. Dr. Bassi has published extensively and has just completed a manuscript entitled *Getting America to Work*. Dr. Bassi received her B.S. in mathematics and economics in 1976 from Illinois State University, her M.S. in 1978 from the Industrial and Labor Relations School at Cornell University, and her Ph.D. in economics in 1983 from Princeton University.

P. Maureen Bock-Dill is the Bureau Chief of the Benefits Administration Bureau at the Idaho Industrial Commission. In this position, Ms. Bock-Dill oversees unemployment insurance appeals and coordinates with the Idaho Department of Employment and the United States Department of Labor. Ms. Bock-Dill received her B.A. in Business and Accounting in 1987 from California State University, Fullerton and her J.D. in 1990 from the University of Arkansas, Fayetteville, Leflar Law Center. Before joining the Commission, Ms. Bock-Dill was a Judicial Law Clerk in the Department of Justice Honors Program and served as the Director of the Arkansas Legal Research Bureau.

Melvin Jack Bright currently serves as an Unemployment Insurance Program Specialist with the Unemployment Insurance Service at the United States Department of Labor. Mr. Bright received his B.A. in 1961 from the University of South Dakota and his J.D. in 1970 from the University of Missouri-Kansas City, School of Law. Before joining the Department of Labor, Mr. Bright served as the Chief Appeals Referee for the Missouri Division of Employment Security.

Mark R. Brown is a Professor of Law at the Stetson University College of Law, where he specializes in criminal law and procedure, constitutional law, administrative law, and critical legal studies. Professor Brown received his B.S. in Mathematics in 1981 from the University of Dayton, his J.D. in 1984 from the University of Louisville School of Law, and his LL.M. in 1988 from the University of Illinois College of Law. Professor Brown served as a Judicial Clerk for the Honorable Harry W. Wellford, United States Court of Appeals for the Sixth Circuit in 1984–1985 and a Judicial Fellow with the United States Supreme Court in 1993–1994.

William R. Brown retired on January 1, 1991 as President of the Council of State Chambers of Commerce and Executive Officer of the Committee on State Taxation (COST). He is now a consultant, Chairman of the West Virginia AARP State Legislative Committee and editor of the West Virginia AARP *News Letter*. Since retiring Mr. Brown has authored two chapters of a book on State Business Taxation. He continues to staff the Council of State Chambers' Employee Benefits and Payroll Taxes Task Force. Before becoming President of the Council of State Chambers of Commerce, Mr. Brown served as Research Director of the Council of State Chambers, the Delaware Chamber of Commerce, and the Missouri State Chamber of Commerce. He is a former editor of the COST *State Tax Report* and the Institute of Property Taxation *Property Tax Report*. Mr. Brown received his B.A. in 1948 from Ohio Wesleyan University, where he was an Assistant in the Institute of Practical Politics and his M.A. in 1949 from Ohio State University.

Willard Z. Carr, Jr. is a Partner with the law firm of Gibson, Dunn & Crutcher, where he specializes in labor relations and employment law. Mr. Carr received his B.S. in 1948 from Purdue University and his J.D. in 1950 from Indiana University School

of Law. Mr. Carr participates in numerous legal, civic, philanthropic, and political activities. His positions include co-chairman of the Committee on Benefits for Unemployed Persons, Labor Law Section of the American Bar Association and member of the International Labor Relations Law Committee of the American Bar Association.

Amy B. Chasanov is a policy analyst at the Advisory Council on Unemployment Compensation in Washington, D.C. She has been working in the area of federal employment and training policy for the past seven years. Ms. Chasanov received her M.A. and B.A. in Regional Science and B.S. in Economics in 1988 from the University of Pennsylvania. Ms. Chasanov plans to attend law school in the fall of 1995.

Sharon M. Dietrich is a staff attorney with Community Legal Services of Philadelphia and a contact attorney with the National Employment Law Project, both nonprofit agencies which provide legal assistance to low income and unemployed persons. Ms. Dietrich concentrates on unemployment law issues, particularly specializing in the areas of unemployment discrimination and compensation. Ms. Dietrich received her B.A. in 1982 from Albright College and her J.D. in 1985 from the University of Pennsylvania Law School. From 1985–1987, Ms. Dietrich served as a Judicial Clerk for the Honorable Ann Aldrich, United States District Court for the Northern District of Ohio.

Maurice Emsellem is a staff attorney with the National Employment Law Project, where he concentrates on the unemployment compensation program, job training, and other areas of employment law. In addition to providing technical assistance on individual unemployment cases nationwide, Mr. Emsellem is responsible for national policy advocacy on the unemployment compensation system. Mr. Emsellem also chairs the Pro Bono Awards Subcommittee of the New York State Bar Association, founded to promote involvement of law students in pro bono activity. Mr. Emsellem received his B.A. in 1982 from the University of Michigan and his J.D. in 1986 from Northeastern University School of Law.

Mark D. Esterle is an attorney with the Cumberland Trace Legal Service in Bowling Green, Kentucky. Mr. Esterle received

his B.A. in 1973 from Vanderbilt University and his J.D. in 1976 from the University of Kentucky College of Law.

Ingrid E. Evans is Chief of Research for the United States Department of Labor's Unemployment Insurance Service. In this position, Ms. Evans is responsible for planning and coordinating National and State research studies, providing research and unemployment insurance required reporting guidance to State Employment Security Agencies, and compiling and disseminating National economic data. Ms. Evans also is one of the team leaders for the national implementation of the Worker Profiling and Reemployment Services Initiative. Ms. Evans received her A.S. in Business Administration in 1982 from Suffolk College and her S.c.M. in Organizational Behavior and Management and her A.B. in Economics in 1986 from Brown University. Before joining the Department of Labor, Ms. Evans served as the Employment and Training Financial Analyst for the Rhode Island Department of Labor. As the Administrator for the Unemployment Insurance and Disability Insurance Funds, Ms. Evans wrote several state Unemployment Insurance laws and provided testimony before the state legislature for their passage. Ms. Evans also spent four years as a Wall Street stockbroker.

James N. Evatz is Manager of Ad Valorem Taxes for J. C. Penney, Inc., and is responsible for unemployment insurance taxes, payroll taxes, property taxes, sales/use taxes, statutory licensing, and state tax legislation. Mr. Evatz is a certified public accountant and a member of the Texas Society of Certified Public Accountants. Mr. Evatz received his B.B.A. in 1967 from the University of Colorado and holds the CAE appraisal designation granted by the International Association of Assessing Officers. Mr. Evatz participates in numerous state association committees involving Unemployment Insurance tax issues. He is a member of the Council of State Chambers' Unemployment Insurance Task Force and an active participant in UBA.

Mary K. Gillespie currently serves as regional counsel with California Rural Legal Assistance in San Francisco. Ms. Gillespie received her A.B. in 1966 from the University of Detroit and her J.D. in 1970 from Harvard Law School.

Elizabeth A. (Betty) Graham has been Supervisor of Appeals Referees for the Appeals Section, Colorado Division of Employment and Training, since 1989. She is also President-Elect and Membership Chair for the National Association of Unemployment Insurance Appellate Boards. Ms. Graham received a M.P.A. in 1986 from the University of Colorado and a B.A. in 1967 from the University of Toronto in English Language and Literature. Before becoming Supervisor of Appeals, Ms. Graham held positions as an Unemployment Insurance Fraud Investigator and as an Appeals Referee for the Colorado Division of Employment and Training. She also previously worked for the Alaska Department of Labor as a Claims Supervisor and as an Adjudicator. Ms. Graham has taught college English, has served as a management analyst for the Canadian Government, and has worked as Dean of Women at Victoria College at the University of Toronto.

John C. Gray, Jr. is a Project Director for Brooklyn Legal Services, Corporation B. Mr. Gray received his A.B. in 1964 from Harvard University and his LL.B. in 1967 from Harvard Law School, where he was the Editor-in-Chief of the *Harvard Civil Rights-Civil Liberties Law Review*. Mr. Gray also received an LL.M. from New York University Law School in 1968.

Monica Halas is the Senior Attorney with the Employment Unit of Greater Boston Legal Services, where she concentrates on the unemployment compensation system. Ms. Halas' responsibilities include class litigation on systemic issues affecting the unemployed, legislative and administrative advocacy, and supervision of individual unemployment cases as well as discrimination cases on behalf of immigrant workers. As a member of the Massachusetts Bar Association's Labor and Employment Section, Ms. Halas helped create a pro bono mediation program for victims of job discrimination and is working in conjunction with the section and the Boston Volunteer Lawyers Project to provide pro bono representation to unemployed claimants. Ms. Halas now serves as the legislative co-chair of the Boston Bar Association's Labor and Employment Section and is one of the authors of the recently published *Massachusetts Unemployment Advocacy Guide*. Ms. Halas received her B.A. in 1972 from the University of Massachusetts and her J.D. in 1978 from Northeastern University School of Law.

Robert L. Harvey is the Chairman of the California Unemployment Insurance Appeals Board. Judge Harvey received his A.A. in 1956 from Hutchins Junior College, his B.A. in 1958 from Washington University, and his J.D. in 1964 from Golden Gate University School of Law. Before joining the Appeals Board, Judge Harvey held various government appointments and also served as the Presiding Administrative Law Judge of the CLA-OSHA Appeals Board.

Gerard (Jerry) Hildebrand is the Acting Director of the Division of Legislation, Unemployment Insurance Service, United States Department of Labor. At the Department of Labor, Mr. Hildebrand has worked in various parts of the unemployment insurance program, and currently focuses on conformity and compliance requirements. Mr. Hildebrand received his B.A. in 1975 from the University of Wisconsin-Madison.

Richard E. Johnson is the Associate Assistant Secretary for Planning in the United States Department of Labor's Office of Policy. Mr. Johnson has held a variety of public policy positions in Washington, D.C. over the past thirty-five years, including general counsel for the Department of Health, Education, and Welfare, counsel to the Senate Subcommittee on Employment, Poverty, and Migratory Labor, and senior legislative counsel to the Education and Labor Committee of the United States House of Representatives. Mr. Johnson received his B.A. in Political Science in 1958 from the University of Chicago and his LL.B. in 1961 from Yale Law School.

Elizabeth Kinney is the Regional Director of the Chicago Regional Office of the National Labor Relations Board (NLRB). Prior to this position, Ms. Kinney served as Assistant General Counsel in the Division of Operations-Management and as a supervisory attorney in the Division of Advice, both positions in the Office of the General Counsel in Washington, D.C., and as a field attorney in the Brooklyn Regional Office of the NLRB. Ms. Kinney received her A.B. in 1965 from Wellesley College and her J.D. in 1968 from the University of Michigan Law School, where she was on the first Editorial Board of the *University of Michigan Journal of Law Reform*. Ms. Kinney also serves on the Board of the Chicago Chapter of the Industrial Relations Research Association. Ms. Kinney currently is a

Relations Research Association. Ms. Kinney currently is a Visiting Lecturer in Law at the University of Michigan Law School.

Jeffrey S. Lehman is Dean and Professor of Law and Public Policy at the University of Michigan Law School. Dean Lehman teaches courses in welfare law, wealth redistribution, and federal taxation. Dean Lehman received his A.B. in 1977 from Cornell University, his M.P.P. in 1981 from the University of Michigan, and his J.D. in 1981 from the University of Michigan Law School, where he was the Editor-in-Chief of the *Michigan Law Review*.

Marc Linder is a Professor of Law at the University of Iowa College of Law, where he specializes in employment relations and labor law. Professor Linder also is Of Counsel with Texas Rural Legal Aid. Professor Linder received his B.A. in 1966 from the University of Chicago, his M.A. in 1981 and his Ph.D. in 1973 from Princeton University, and his J.D. in 1983 from Harvard Law School.

Leon Lynch is serving his fifth term as the United Steelworkers of America's (USWA) Vice President for human affairs. He was appointed to that post when it was created by the 18th Constitutional Convention in September, 1976, and was elected in 1977 and re-elected in 1981, 1985, 1989 and 1993. Lynch oversees the USWA's efforts in the fields of civil rights and human rights and also directs the union's political and legislative activities. He serves as an at-large member of the Democratic National Committee and its Executive Committee. He serves on the boards of many civil rights and human rights and also directs the union's political and legislative activities. He serves as an at-large member of the Democratic National Committee and its Executive Committee. He serves on the boards of many civil rights and human rights organizations. He is Chair of the A. Philip Randolph Institute and the Labor Roundtable of the National Black Caucus of State Legislators, and President of the Workers Defense League. Lynch has frequently represented the USWA and the AFL-CIO as a delegate at conferences of the International Labor Organization and in other international labor activities.

Roger B. Madsen is Director of the Idaho Department of Employment. Mr. Madsen was an Idaho State Senator from 1989–1990 and 1992–1994. Mr. Madsen received his B.A. in Political Science and French in 1971 from Washington State University, his M.A. in Political Science in 1972 from Brigham Young University, his M.I.M. in 1973 from the American Graduate School of International Management, and his J.D. in 1976 from the J. Reuben Clark Law School at Brigham Young University. Before moving to private practice, Mr. Madsen served as a Judicial Intern with the United States Supreme Court and as an Assistant Attorney General with the Idaho Employment Division. As a private practice attorney, Mr. Madsen specializes in the areas of business, administrative, and employment law.

Deborah C. Malamud is an Assistant Professor of Law at the University of Michigan Law School, where she teaches courses in employment discrimination, employment law, and labor law. Professor Malamud received her B.A. in 1977 from Wesleyan University and her J.D. in 1986 from the University of Chicago Law School. Before joining the Michigan Law faculty, Professor Malamud served as a Judicial Clerk for the Honorable Harry A. Blackmun, United States Supreme Court and was an Associate with the Washington, D.C. law firm of Bredhoff & Kaiser.

Deborah Maranville is the Director of the University of Washington's Civil Law Clinic, where she supervises students representing claimants in unemployment compensation hearings. Ms. Maranville received her B.A. in 1972 from Stanford University and her J.D. in 1975 from Harvard Law School. Before joining the University of Washington faculty, Ms. Maranville served as a staff attorney with Evergreen Legal Services, where she specialized in public benefits matters.

Martin H. Malin is a Professor of Law at the Chicago-Kent College of Law, Illinois Institute of Technology, where he specializes in labor and employment Law. Professor Malin received his B.A. in 1973 from Michigan State University's James Madison College and his J.D. in 1976 from the George Washington University National Law Center. Before joining the Chicago-Kent faculty, Professor Malin served as a Judicial Clerk for the Honorable Robert E. DeMascio, United States District Court for the Eastern District of Michigan and was a

Professor at the Ohio State University. From 1984–1986, Professor Malin also served as a consultant to the Illinois State, Local and Educational Labor Relations Boards, where he drafted the Boards' regulations which implemented the newly-enacted Illinois Public and Educational Labor Relations Act.

Jerry L. Mashaw is the *Sterling Professor of Law* at Yale Law School. Professor Mashaw has done extensive work on bureaucracy and on the administration of federal programs. He has a particular interest in combining the fields of law, economics, and organization theory in the analysis of bureaucratic functioning. In pursuit of these interests he founded, along with Oliver Williamson, the *Journal of Law, Economics and Organization*. Professor Mashaw received his B.A. in 1962 from Tulane University and his LL.B. in 1964 from Tulane University School of Law. After receiving his law degree, Professor Mashaw spent two years as a Marshall Scholar at the University of Edinburgh where he worked on issues in European integration and received a Ph.D. in Modern European Governmental Studies in 1969.

Tim McArdle is a Presiding Administrative Law Judge in the Central Sacramento Office of Appeals. Judge McArdle received his B.A. in History and Philosophy in 1966 from Santa Clara University and his J.D. in 1977 from Southwestern University School of Law. Judge McArdle has been a member of the Board of Governors of the National Association of Unemployment Insurance Appellate Boards and currently serves on the faculty of the National Judicial College.

Richard W. (Rick) McHugh is Associate General Counsel for the International Union of UAW. Mr. McHugh concentrates in unemployment insurance, trade adjustment assistance, and dislocated worker assistance as well as handling general labor and employment law cases. Mr. McHugh is also the Labor Co-chair of the American Bar Association Section on Labor and Employment Law, Committee on Unemployment Insurance Law and a columnist for the *Clearinghouse Review*, a poverty law journal for Legal Services advocates. Mr. McHugh was also the co-author of a 1992 study for the Economic Policy Institute on the effects of state unemployment insurance restrictions during the 1980s. Prior to joining the UAW, he was staff attorney with the Legal Aid Society in Louisville, Kentucky and a private

attorney representing unions in Little Rock, Arkansas. Mr. McHugh received a B.A. in 1975 from Wabash College and a J.D. in 1978 from the University of Michigan Law School.

William W. Milligan is Chairman of the Unemployment Compensation Board of Review for the State of Ohio. Mr. Milligan received his A.B. in 1948 from Hiram College and his J.D. in 1951 from the University of Michigan Law School. Mr. Milligan also has completed administrative law courses at the National Judicial College, including the course dealing with unemployment compensation. Mr. Milligan has held various government positions, including United States Attorney for the State of Ohio, Assistant Attorney General for the State of Ohio, and member of the Ohio State House of Representatives. As a State Representative, Mr. Milligan served as Chairman of the Industry and Labor Committee and Chairman of the Legislative Service Commission Unemployment Compensation Study.

Robert C. Mitchell is recently retired from Sears, Roebuck & Co., Chicago, Illinois where he was the Manager of Payroll and Unemployment Taxes. Mr. Mitchell's career with Sears spanned over twenty-eight years during which he held various payroll and payroll tax management assignments in Boston and Philadelphia prior to his transfer to Sears Corporate Headquarters in 1984. Mr. Mitchell was appointed to the Federal Advisory Council on Unemployment Compensation by House Speaker Thomas S. Foley on November 18, 1992 and continues to be an active member of the Council. Mr. Mitchell has been active in many National and State Organizations including the American Payroll Association, the Chamber of Commerce of the United States, the UBA, Inc., the Council of State Chambers of Commerce, and the Illinois Retail Merchants Association. In addition, Mr. Mitchell has served on the Unemployment Compensation Committees of numerous statewide employer associations, Mr. Mitchell received an ASA in Accounting in 1962 from Bentley College.

D. Lynn Morison is an attorney on the staff of the Michigan Employment Security Board of Review, where she assists Board members by drafting decisions, preparing summaries, and making recommendations for the disposition of cases on appeal to the Board. Ms. Morison received her B.A. in History in 1977 from Michigan State University, her J.D. in 1980 from the

University of Michigan Law School, and is currently working on an LL.M. in labor law at Wayne State University Law School. Prior to joining the Board's staff, Ms. Morison was on the faculty of Michigan State University where she taught business law. Ms. Morison also has worked as a staff attorney for the UAW-GM Legal Services Plan and the Legal Aid Society of Cleveland.

Anita Myerson is a Senior Attorney for the Legal Aid Society of Cleveland, where she specializes in unemployment law. Ms. Myerson also provides regular consultation on unemployment issues to legal service attorneys within Legal Aid Society and also throughout Ohio. Ms. Myerson is a member of the National Employment Law Project's Employment Task Force and of the Unemployment Compensation Working Group. Ms. Myerson received her B.A. in 1972 from Grinnell College and her J.D. in 1981 from Case Western Reserve University Law School.

Larry Norton is an attorney with the Farm Worker Division of Texas Rural Legal Aid and with Central Pennsylvania Legal Services. Mr. Norton received a B.A. in 1966 from Yale College and an LL.B. in 1969 from Yale Law School.

James L. Pflasterer currently serves as General Counsel for the Wisconsin Labor and Industry Review Commission. The Commission decides appeals from decisions of administrative law judges in the areas of unemployment compensation, workers' compensation, and equal rights. Mr. Pflasterer received his B.S. in English in 1966 from the University of Wisconsin and his J.D. in 1969 from the University of Wisconsin Law School. Prior to joining the Commission, Mr. Pflasterer served as a Deputy Legal Affairs Director for the Wisconsin Unemployment Compensation Division and as an Unemployment Compensation Hearing Examiner. Mr. Pflasterer has been an active member of the National Association of Unemployment Insurance Appellate Boards, serving as its President in 1993 and 1994.

Cynthia L. Rice is a staff attorney with California Rural Legal Assistance, an organization which provides legal services to low income persons in rural California. Ms. Rice specializes in labor and employment issues affecting farmworkers and other low income workers. Ms. Rice received a B.A. in Political Science in 1976 from the University of Colorado and a J.D. in 1979 from Santa Clara University School of Law. Ms. Rice has worked with

the legal rights services community specializing in labor and employment rights since 1979.

Linda Rogers-Tomer is an Administrative Hearing Officer with the Maine Department of Labor. Judge Rogers-Tomer received her B.A. in 1975 from the University of Colorado, her M.S. in 1981 from the University of Northern Colorado, and her J.D. in 1985 from the University of Maine School of Law. Before joining the Maine Department of Labor, Judge Rogers-Tomer practiced law in both legal services and in private practice.

Cynthia G. Schneider is a staff attorney with the Migrant Legal Action Program in Washington, D.C. Ms. Schneider received a B.A. in 1969 from the University of Wisconsin-Milwaukee and a J.D. in 1972 from the University of Wisconsin Law School.

Edward J. Schoenbaum is President of the National Association of Administrative Law Judges and Editor-in-Chief of the *Journal of the National Association of Administrative Law Judges*. Judge Schoenbaum received his B.S. in 1964 from Michigan State University, his J.D. in 1968 from Case Western Reserve University Law School, and his M.P.A. in 1983 from Sangamon State University. Judge Schoenbaum also has served as an Administrative Law Judge for the Department of Children & Family Services, as Director of Programs & Services with the American Judicature Society in Chicago, and as an Assistant Professor at Sangamon State University.

Theodore J. St. Antoine is the *James E. & Sarah A. Degan Professor of Law* at the University of Michigan Law School, where he specializes in labor law, contracts, employment discrimination, employment law, and social legislation. Professor St. Antoine received his A.B. in 1951 from Fordham College and his J.D. in 1954 from the University of Michigan Law School, where he was Editor-in-Chief of the *Michigan Law Review*. Professor St. Antoine currently is the Reporter for the Model Employment Termination Act, the Vice President of the National Academy of Arbitrators, and a member of IRRA and COIF.

Jane Greengold Stevens is a Deputy Project Director for the Brooklyn Legal Services, Corporation B. Ms. Stevens received her B.A. in 1966 from Radcliffe College and Harvard University

and her J.D. in 1969 from New York University School of Law. Before joining Brooklyn Legal Services, Ms. Stevens held various positions with the Legal Assistance Foundation of Chicago.

Allan A. Toubman is the Chief Administrative Hearing Officer for the Maine Department of Labor. Judge Toubman received a B.A. in 1969 from the University of Connecticut and a J.D. in 1974 from the University of Connecticut School of Law. Prior to joining the Maine Department of Labor, Judge Toubman directed a legal services office in Maine and was a Maine Assistant Attorney General. Judge Toubman is a member, and immediate past President, of the National Association of Unemployment Insurance Appellate Boards.

Lucy A. Williams is an Associate Professor of Law at Northeastern University School of Law, where she teaches courses in civil procedure, federal courts, and poverty law. Professor Williams also serves as Chair of the Women & Poverty Subcommittee of the Governor's Advisory Committee on Women's Issues. Professor Williams received her B.A. in 1969 from Baylor University and her J.D. in 1974 from the University of Chicago Law School. Before joining the Northeastern faculty, Professor Williams was an attorney with the Legal Assistance Foundation of Chicago and the Massachusetts Law Reform Institute.

Maribeth Wilt-Seibert serves as a Supervisory Attorney III with the Unemployment Compensation Board of Review, Department of Labor and Industry, Commonwealth of Pennsylvania. In this position, Ms. Wilt-Seibert writes proposed decisions for the Board and represents the Board in the Pennsylvania Appellate Court System. Ms. Wilt-Seibert received her B.A. in English and Political Science in 1977 from Pennsylvania State University and her J.D. in 1980 from the Dickinson School of Law. Prior to joining the Board, Ms. Wilt-Seibert worked in private practice.

Mary Ann Wyrsh is the Director of the Unemployment Insurance Service of the United States Department of Labor. Ms. Wyrsh received her B.A. in 1965 from Webster College, her M.A. in History in 1974 from Georgetown University, and her M.P.A. in Public Administration in 1985 from the John F.

Kennedy School of Government at Harvard University. Ms. Wyrsh has been in government service for over twenty-five years.

Neal Young is an Employer Member on the Michigan Employment Security Board of Review. Mr. Young received his B.A. in 1986 from Michigan State University and his J.D. in 1990 from Wayne State University Law School. Prior to his appointment, Mr. Young was an Associate with the Grand Rapids law firm of Miller, Johnson, Snell & Cumiskey, where he concentrated in the area of labor and employment law.